

RESOLUTION 2023-04

RESOLUTION APPROVING THE 2023 COST OF LIVING ADJUSTMENT AND PAY SCALE FOR CITY OF TYLER EMPLOYEES

Whereas, the City Council approves Cost of Living Adjustments (COLA) for non-union employees, and

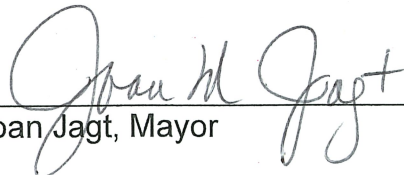
Whereas, a 5% increase is included in 2023, and

Now therefore be it Resolved, by the Tyler City Council that the 2023 Pay Scale be accepted as presented with the inclusion of a 5% COLA effective December 29, 2022. and,

Be it further resolved, by the Tyler City Council that:

- Seasonal and Part-Time/Temporary workers' rate of pay will not be adjusted by the COLA increase.
- Union Police department employees will receive the same COLA increase as other non-union positions.
- Any long term, non-union employee being paid above the final step of their pay grade will receive a 5% COLA and an additional ten cent per hour longevity increase for performance.
- The salaries and wages of elected officers are not included in this resolution.

Adopted by the City Council on January 9, 2023.



Joan Jagt, Mayor

ATTEST



Stephanie LaBrune, City Administrator-Clerk